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ANNUAL REPORT

2022-23



ODISHA STATE COMMISSION FOR WOMEN
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT
Govt of Odisha, Bhubaneswar



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BHUBANESWAR

Date 29/12/2023.....

SMT. BASANTI HEMBRAM
MINISTER OF STATE (Ind. Charge)
Women & Child Development
and Mission Shakti
Odisha

Message

I feel immensely glad to know that the Odisha State Commission for Women (OSCW) is going to publish its Annual Report for the year 2022-23. Since its inception the Commission has been working rigorously to reach out to the needy women across the state.

Gender based violence and women safety are increasingly recognised as key health, development and human right issue. Women safety involves strategies, practices and policies which aims to reduce gender-based violence. The biggest form of women empowerment is to make women aware of their legal and economic rights so that they can be torch bearers. Women Commission has always stood for women's equality and played a crucial role in ameliorating gender gap in society as well as at workplace.

Commission has done a remarkable job in solving many cases and rehabilitating the deserted and destitute women. Many initiatives like One Stop Centre(Sakhi) and Women Helpline number have been operationalized to improve the living condition of women and reduce discrimination or violence against them.

I extend my heart filled thanks to the Chairperson and Members of the Odisha State Commission for Women and wish the publication of Annual Report all success.

(Basanti Hembram)

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Foreword

I am pleased to present herewith the Annual Report of Odisha State Commission for Women for the year 2022-23. It's a brief account of the activities and initiatives of the Commission undertaken during the year to achieve its goals, objectives and to meet the mission of the Commission. This report is self-explanatory, as it contains important activities of the Commission along with new initiatives taken up during the period under report for protection, promotion and propagation of rights of women in the state.

This is a significant year in the history of constitution of the State Commission for Women as the Commission has completed 30 years of its existence. The activities of the Commission over these three decades, have brought a transformative change in the lives of the women. Like previous years, this year also witnessed significant progress in our efforts to address the grievances of women from across the state and continued its endeavour for dissemination of information to stakeholders through a series of activities for protection and promotion of rights & entitlements of women. The Commission continues to serve as a crucial platform for women to voice their concerns, seek assistance and find redressal for various issues affecting their lives. It has been working tirelessly to provide guidance, support and advocacy for women with an aim to ensure their safety, security & prevent atrocities against women to protect the dignity through creating enabling and women friendly environment in the state.

In this brief report, we have highlighted our key activities & initiatives undertaken during the period for awareness of the stakeholders in collaboration with district administration and other organizations viz legal awareness programmes for women, advocacy on right to education of girls, awareness programme on increasing marriage age of women, empowerment of women, seminars on rights of women with disabilities, working of Mahila Thana & Mahila O Sishu Desks, protection of rights of single women, economic

empowerment of SC/ST women, protection of women from witch hunting, rights of transgenders and establishment of a free legal aid clinic for providing legal aid and advice to women. The Commission has also organized capacity building awareness programmes for Anti-Human Trafficking Units (AHTUs) across the state to prevent trafficking of women and training sessions for Members of Internal Complaint Committees (ICCs) in education & industrial sectors for prevention and prohibition of sexual harassment of women at workplace.

We are proud to note that the Commission has achieved the accomplishment rate of 92.86% in disposal of grievance cases of women through the regular process of counselling, conciliation and mediation. Nonetheless, to improve the grievance redressal mechanism and for expeditious disposal of grievances of women across the state, the Commission has taken all ardent steps and endeavours to achieve more milestones in grievance redressal.

While we celebrate the achievements highlighted in this report, we must acknowledge that there is still much work to be done. Gender disparities and violence against women persist in various spheres of life and new challenges continue to emerge. The Commission remains steadfast in its commitment to address these challenges and contemplating to build a society where women can thrive and participate on an equal footing with men.

Finally, we express our thanks to all organizations and government departments that have supported our endeavours and initiatives throughout the year. We also express thanks to the Hon'ble National Commission for Women (NCW), New Delhi for extending us ample support to organize programmes for creating awareness to protect and promote the rights and entitlements of women in our state. We also extend our heartfelt appreciation to the women of Odisha who have placed their trust in us to bring change in their lives. Together, let us continue our collective efforts to champion the cause of women's rights, amplify their voices and work towards a future where every woman in Odisha can realize her full potential.

Minati Behera

(Dr. Minati Behera)

Chairperson

Odisha State Commission for Women

About the Commission:

The Government of Odisha set up the Odisha State Commission for Women to protect, prevent and safeguard the rights and interests of women and to deal with atrocities and offences against women in the State. The basic objective for which the Commission has been set up is to ensure a women friendly society where the dignity & safety of women in every sphere of life is well protected and women can enjoy their life without fear and despair.

The State Commission for Women aims at rendering unbiased support to the Government in formulating policies and implementing laws to improve the socio-economic status of each and every woman and girls to aware of her rights for living a life with dignity, safety and security as a productive member of the society.

Major Functions of the Commission:

- Speedy justice delivery without any financial burden on the affected parties,
- Redressal and resolution of complaints,
- Imparting training and capacity building of all the stakeholders involved in improving the status of women,
- Doing advocacy for policy level changes and their amendments,
- Organising camp courts and legal awareness programme to reach out to women living in remote areas,
- Training & Orientation of organisations and institutions providing services to women,
- Provides internship programmes to law students.

Investigation of cases as a Civil Court U/s 10 (3) of the State Commission for Women Act, 1993

- Summoning and enforcing the attendance of any person from any part of India and examining him on oath;
- Requiring the discovery and production of any document;
- Receiving evidence on affidavits;
- Requisitioning any public record or copy thereof from any court or office;
- Issuing commissions for the examination of witness and documents and any other matter which may be prescribed.

Composition of the Commission:

As per The Orissa State Commission for Women Act 1993, the Commission comprises of:

1. A Chairperson, who is an eminent social worker or a professional committed to the cause of women to be nominated by the State Government;
2. Six Members to be nominated by the State Government from amongst persons of ability, integrity and standing of whom:
 - (a) One shall be an official member,
 - (b) One shall be an eminent advocate,
 - (c) two shall be social workers of repute, and
 - (d) two shall be experts in education and health,

Provided that at least one Member shall be from amongst persons belonging to the Scheduled Castes and the Scheduled Tribes respectively.

The composition of the Commission as on 31.03.2023 is as follows:

1. Dr. Minati Behera – Chairperson
2. All Member posts are lying vacant

Shri N Jyoti Ranjan Nayak, OAS(SB) – Serving as Convenor Secretary who belongs to Odisha Administrative Service (OAS) cadre and in the rank of Additional Secretary.

Composition of the Commission:

Name of the Post	Sanctioned Strength	In Position
Chairperson	01	01
Members	06	All Member Posts are lying vacant

Present Staff Position:

Name of the Post	Sanctioned Strength	In Position
Convenor Secretary	01	01
Senior Field Officer	01	-
Registrar	01	01
Consultant	01	01
Asst. Field Officer	01	01

Name of the Post	Sanctioned Strength	In Position
Accountant-cum-Storekeeper	01	01
Spl. Asst. to Chair Person	01	01
Legal Assistants	02	02
Research Asst.	01	00
Jr. Stenographer	03	03
Jr. Clerks	09	09
Diarist	01	01
Despatcher	01	01
Driver	03	03
Counsellors	03	03
Typist	01	01
Data Entry Operator	01	01
Peons	09	09
Sweeper-cum-Watchman	01	01
Total	42	40

Activities of Different Cells of the Commission

Legal Cell:

The Legal Cell consists of 02 (two) Legal Assistants and 10 Dealing Assistants. After receipt of petitions from the Diary Section, the Dealing Assistants prepare a synopsis of the case and put up the file with concerned letters received from the petitioner/opposite party/SP/LSA/Collector/OIC and other officers to the Legal Assistants for their suggestions. The Legal Assistants examine the file with reference to the petition/complaint received, give suitable suggestions and endorse the file to Chairperson/Convenor Secretary for their perusal and orders. Then the Dealing Assistants carry out the orders passed by the Chairperson/ Convenor Secretary. Legal Cell also issues summons to persons or parties attending to the Commission as per requirement.

Besides, dealing with petitions/complaints of the aggrieved parties, this cell organizes Camp Courts (Lok Adalats and Janasunanis) at the district/ block level, takes care of assembly questions and conducts Board Meetings as and when required.

Investigation Cell:

The Investigation Cell conducts inquiries in case of serious crimes or atrocities against women, visits spots, examines witnesses, collects evidence and submits report to the Commission with recommendations. The implementation of the recommendations of the inquiry team is being monitored by the Commission. The Investigation Cell deals with such disputes which are not resolved through counselling sessions. This type of case requires further investigation by the Police which are expedited and monitored by the investigation cell. The duly constituted Inquiry Committee also visits the spot and conducts enquires on the serious crimes. While conducting Inquiry, witnesses are being examined, evidence on the incident are collected and thereafter the Committee submits its reports with recommendations. Such investigation provides immediate relief and justice to the victims of violence and atrocities.

During the year 2022-23, the cell has investigated and submitted reports on three nos. of cases.

Counselling Cell:

The Counselling Cell primarily provides counselling services to parties in marital dispute/ family dispute cases and through the process of regular counselling, conciliation and mediation, the Commission resolves most of the disputes and help reunite the families/settle disputes.

The Counselling Cell comprises of 03 (three) Counsellors which constitutes an important segment of the Commission. It provides counselling services on different aspects of life of women and support women how to manage stressful situations. Many petitioners approach the Commission for counselling services/advice even before submitting their complaints. In fact, many of the complaints are resolved through counselling and conciliation process. The pre-marital counselling and post-marital counselling immensely help women in distress offering appropriate solutions to their problems/mis-understanding.

During the year 2022-23, the Counselling Cell has provided counselling services in 2,071 nos. of cases/disputes out of which, a total of 255 cases/disputes have been settled.

Research Cell:

The Research Cell compiles month and year wise data on case registration and disposals, data on category-wise cases registered and disposed of, district wise data on atrocities and crimes committed against women like dowry death, dowry torture, domestic violence, rape, sexual harassment, workplace harassment and other cases. At the end of the year, the Cell compiles the data year-wise and category-wise. Besides, the Research Cell also deals with RTI applications and conducts research studies on issues relating to women.

The Research Cell is managed by a Research Assistant who registers all the cases received by the Commission from the complainants district-wise on a daily basis. Besides, the above, the Cell provides data/information for press and assembly questions, deals with NCW & SCW files and RTI matters of the Commission.

Library, Publications and IEC Materials:

Publication wing of the Commission has been constantly trying to bring out something new for strengthening women's cause and adding to their well-being. During 2022-23, Commission has published 02 books i.e., 'Hasa Phutila Paribar Tisthila' and FAQ on the problems faced by women and their solutions. Besides, Annual Report for the year 2021-22 has also been prepared and published.

Free Legal Aid Clinic:

The Free Legal Aid Clinic has been set up in the office premises of the Commission with the financial support from the National Commission for Women, New Delhi, during the year 2022-23 with an aim to provide legal aid support to the victims of domestic violence or crimes and destitute women who are in need of the same. The free legal aid clinic refers the cases of parties to the appropriate legal services authorities like Taluk Level Legal Services Authority, District Level Legal Services Authority and State Level Legal Service Authorities to provide legal aid support.

Accounts Cell:

The Accounts Cell keeps and maintains the detail statement of accounts of the office of the Commission. This cell comprises of an Accountant-cum-Storekeeper and a Typist. The cell deals with the activities of office establishment, stock and store charges. Original vouchers/records and bills are safely maintained by the cell for audit compliances. It also calculates the honorarium and T.A. & D.A etc. of Chairperson and other Members and draw the salary & remuneration of other staff members. The cell maintains the Cash Book and Ledger and keeps the day-to-day accounts of the office of the Commission up to date.

Allotment and Expenditure Statement of Odisha State Commission for Women During the year 2022-23:

Budget Year	Allotment Received	Expenditure Incurred
2022-23	Rs.4,60,79,900.00	Rs.3,49,78,728.50

Category-Wise Registration & Disposal of Cases During 2022-23

Category-wise Registration and Disposal of Cases during the Year 2022-23		
Nature of complaint	Registered	Disposed
Dowry death	17	77
Suspected death	32	57
Dowry torture & desertion	493	1170
Domestic violence	869	1644
Rape	37	93
False promise to marry & Cheating Rape	68	111
Kidnap	59	129
Property right	87	130
Sexual harassment	21	31
Service matter	68	96
Outrage modesty	135	390
Women's Rights Violation	285	895
Cyber Crime	8	2
Total	2179	4825

Cases disposed are inclusive of cases pending from previous year.

**District-Wise Registration and Disposal of Cases
During the Year 2022-23**

District	No. of Cases Registered	No. of Cases Disposed of
Angul	51	105
Balasore	91	335
Bhadrak	115	268
Baragarh	23	43
Bolangir	36	90
Boudh	12	35
Cuttack	225	396
Dhenkanal	42	86
Deogarh	7	11
Ganjam	113	233
Gajapati	20	49
Jagatsinghpur	80	186
Jajpur	111	189
Jharsuguda	8	14
Kalahandi	21	59
Koraput	37	36
Kendrapara	131	296
Keonjhar	53	78
Khurda	199	389
Mayurbhanj	53	107
Malkangiri	10	22
Nayagarh	107	211
Nawrangpur	7	48
Nuapada	12	18
Puri	151	393
Kandhamal	42	109
Rayagada	24	221
Sundargarh	30	71
Subarnapur	13	12
Sambalpur	17	51
Bhubaneswar	338	664
Total	2179	4825



Keonjhar District:

(6) Camp Court

Held on: 13.07.2022

No. of Cases Posted: 45

No. of Cases Disposed of: 06





Dhenkanal & Anugul District:

- (7) Camp Court
 Held on: 27.07.2022
 No. of Cases Posted: 57
 No. of Cases Disposed of: 08





Kalahandi District:

(8) Camp Court

Held on: 05.08.2022

No. of Cases Posted: 50

No. of Cases Disposed of: 09

Hon'ble Chairperson and Members of the Commission along with staff members conducted the camp court. After a detailed discussion on the case matters and considering the grievances of both parties, the Commission decided only 09 cases out of 50 cases posted for settlement.

**Puri District:**

(9) Camp Court

Held on: 03.11.2022

No. of Cases Posted: 67

No. of Cases Disposed of: 20

Hon'ble Chairperson, Members and Registrar of the Commission along with staff members conducted the camp court. After a detailed discussion on the case matters and considering the grievances of both parties, the Commission decided 20 cases out of 67 cases posted for settlement.



Bhadrak District:

(10) Camp Court

Held on: 22.11.2022

No. of Cases Posted: 67

No. of Cases Disposed of: 11

Hon'ble Chairperson, Members and Registrar of the Commission along with District Collector, Bhadrak and Superintendent of Police (SP), Bhadrak attended the Camp Court as Guests.

The staff members of OSCW conducted the camp court. After a detailed discussion on the case matters and considering the grievances of both parties, the Commission decided 20 cases out of 67 cases posted for settlement.





Jharsuguda District:

(11) Camp Court

Held on: 07.12.2022

No. of Cases Posted: 05

No. of Cases Disposed of: 01

Sundargarh District:

(12) Camp Court

Held on: 08.12.2022

No. of Cases Posted: 11

No. of Cases Disposed of: 02

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LEGAL AWARENESS PROGRAMME:

DATE	DISTRICT	VENUE
28.06.2022	Mayurbhanj	Conference Hall, Collectorate Mayurbhanj, Baripada.
06.08.2022	Kalahandi	Conference Hall, College of Agriculture, Bhawanipatna, Sanskruti Bhawan, Jajpur
17.09.2022	Jajpur	Sadbhabana Gruh, Bhadrak
23.11.2022	Bhadrak	District Headquarters
07.12.2022	Jharsuguda	Conference Hall, Vikas Bhawan, Dist:Sundargarh
08.12.2022	Sundargarh	Conference Hall, DRDA, Ganjam, Chatrapur.
20.02.2023	Ganjam	RSETI Conference Hall, Paralakhemundi, Gajapati
21.03.2023	Gajapati	Utkal Gaurab Madhusudan Institute of Technology, Rayagada
22.03.2023	Rayagada	

1. Legal Awareness Programme, Mayurbhanj

Hon'ble Chairperson, Members and Senior Field Officer of OSCW and District Administration conducted the awareness programme with the cooperation of OSCW staff. Legal awareness programme conducted for the stakeholders like Members of SHGs, ASHA Workers, Anganwadi Workers, Health Service Providers, PRI Members, Social Activists advocates, students and Government Officers.





2. Legal Awareness Programme, Kalahandi

Hon'ble Chairperson, Members & Staff of Odisha State Commission for Women and District Administration, Kalahandi conducted the legal awareness programme for the stakeholders like Members of SHGs, ASHA Workers, Anganwadi Workers, Health Service Providers, PRI Members, Social Activists Government Officers.

In the legal awareness programme, ten numbers of Covid-19 warriors were felicitated by the Commission for providing best services to the public during Covid period.





3. Legal Awareness Programme, Jajpur

Odisha State Commission for Women in collaboration with District Administration, Jajpur organized a legal awareness programme with the cooperation and coordination of OSCW Staff. Hon'ble Minister, Smt. Pramila Mallik attended the programme as Chief Guest. Ms. Snehanjali Mohanty & Ms. Swarnalata Samal, Members of OSCW joined and addressed the participants. In the legal awareness programme stakeholders like Members of SHGs, ASHA Workers, Anganwadi Workers, Health Service Providers, PRI Members, Social Activists Government Officers, Police Personnel etc. participated. A total of 10 nos. of Covid-19 warriors were felicitated by the Commission for providing best services to the public during Covid period.





4. Legal Awareness Programme, Bhadrak

Hon'ble Chairperson, OSCW, Registrar, Consultant and Staff of Odisha State Commission for Women in collaboration with District Administration organized Legal Awareness Programme for stakeholders like Members of WSHGs, ASHA Karmee, AWW workers, PRI Members, Students, health workers, Social Activists, advocates and students. In the awareness programme, 10 Covid warriors were also felicitated by the Commission for their outstanding service during Covid-19 period. District Collector, Bhadrak and Superintendent of Police (SP), Bhadrak, attended the programme as Chief Guest and Guest of Honour respectively.





Felicitation of Covid-19 warriors by the OSCW

5. Legal Awareness Programme, Jharsuguda

Hon'ble Chairperson, OSCW, Consultant and Staff of Odisha State Commission for Women in collaboration with District Administration organized Legal Awareness Programme for stakeholders like Members of WSHGs, ASHA Karmee, AWW workers, PRI Members, Students, health workers, Social Activists, advocates and students.





6. Legal Awareness Programme, Sundargarh

Hon'ble Chairperson along with staff of Odisha State Commission for Women in collaboration with district administration conducted legal awareness programme for stakeholders Members of WSHGs, ASHA Karmee, AWW workers, PRI Members, Students, health workers, Social Activists, advocates & students and the Commission felicitated Covid warriors



Felicitation Programme of Covid-19 warriors by the Guests & Dignitaries



7. Legal Awareness Programme, Ganjam

Hon'ble Chairperson, Consultant and Staff of Odisha State Commission for Women in collaboration with district administration conducted legal awareness programme for stakeholders WSHGs, ASHA Karmee, AWW workers, PRI Members, Students, health workers, Social Activists, advocates & Students. In the programme Covid-19 warriors were also felicitated by the Commission.



8. Legal Awareness Programme, Gajapati

Hon'ble Chairperson, Consultant and Staff of Odisha State Commission for Women in collaboration with district administration conducted legal awareness programme for stakeholders. The District Collector, DSP and other district level officers joined as guests in the programme. A group of Covid-19 warriors were also felicitated by the Commission in the programme.



9. Legal Awareness Programme, Rayagada

Hon'ble Chairperson and Staff of Odisha State Commission for Women in collaboration with district administration conducted legal awareness programme for stakeholders like WSHGs, ASHA Karmee, AWW workers, PRI Members, Students, health workers, Social Activists, advocates & Students. In the programme, Covid-19 warriors were felicitated by the Commission. The District Collector, Chairperson, Zilla Parishad, Chairperson, District Development Council and other district level officers joined as Guests and addressed the participants.



SWADHAR GREH VISIT:

One of the important activities of the Commission is to visit Swadhar Grehs to monitor working of institutions like Swadhar Grehs that provide shelter and other services to destitute women and other women in difficult circumstances through regular visits. The Commission also monitors the implementation of the scheme and looks into the wellbeing of inmates and the facilities available for them. Accordingly, the Hon'ble Chairperson along with other members of the Commission visited the following Swadhar Grehs during 2022-23 as provided in detail below.

Date	Swadhar Greh Visit
22.06.2022	Swadhar Greh, Kendrapada
28.06.2022	Swadhar Greh, Mayurbhanj
13.07.2022	Swadhar Greh, Keonjhar
23.11.2022	Swadhar Greh, Bhadrak
06.12.2022	Swadhar Greh, Jharsuguda
08.12.2022	Swadhar Greh, Sundargarh
21.03.2023	Swadhar Greh, Gajapati
22.03.2023	Swadhar Greh, Rayagada

Visit to Swadhar Greh, Mayurbhanj-





Visit to Swadhar Greh, Bhadrak



Swadhar Greh, Jharsuguda



Swadhar Greh, Jharsuguda



Swadhar Greh, Sundargarh



Swadhar Greh, Gajapati



Swadhar Greh, Rayagada



JAIL VISIT:

Odisha State Commission for Women (OSCW) regularly visits jails and sub-jails in order to inspect and ensure the well-being of women inmates that are placed therein and to know their living conditions, entitlements like nutritious food, shelter and provision of legal aid for them. The Commission through its visit also encourages women inmates to undergo vocational education and skill training during their stay in the jail so that they can earn a livelihood through self or sheltered employment and can also lead an independent life after release from the jail. The details of the jail visit during the year 2022-23 is given below in a tabular format.

Date	Visit to Jail
22.06.2022	Sub-Jail, Kendrapada, Dist-Kendrapada
28.06.2022	Circle Jail, Baripada, Dist-Mayurbhanj
13.07.2022	District Jail, Keonjhar, Dist-Keonjhar
30.07.2022	Special Sub-Jail, Bhanja Nagar, Dist-Ganjam.
05.08.2022	District Jail, Bhawanipatna, Dist-Kalahandi
17.09.2022	Sub-Jail, Jajpur. Dist-Jajpur
23.11.2022	Special Sub-Jail, Bhadrak, Dist-Bhadrak.
07.12.2022	Sub-Jail, Jharsuguda, Dist-Jharsuguda
08.12.2022	District Jail, Sundargarh, Dist-Sundargarh
21.03.2023	Sub-Jail, Paralakhemundi, Dist-Gajapati
22.03.2023	Sub-Jail, Rayagada, Dist-Rayagada.

Visit to Sub-Jail, Kendrapada



Visit to Circle Jail, Baripada



Visit to District Jail, Keonjhar



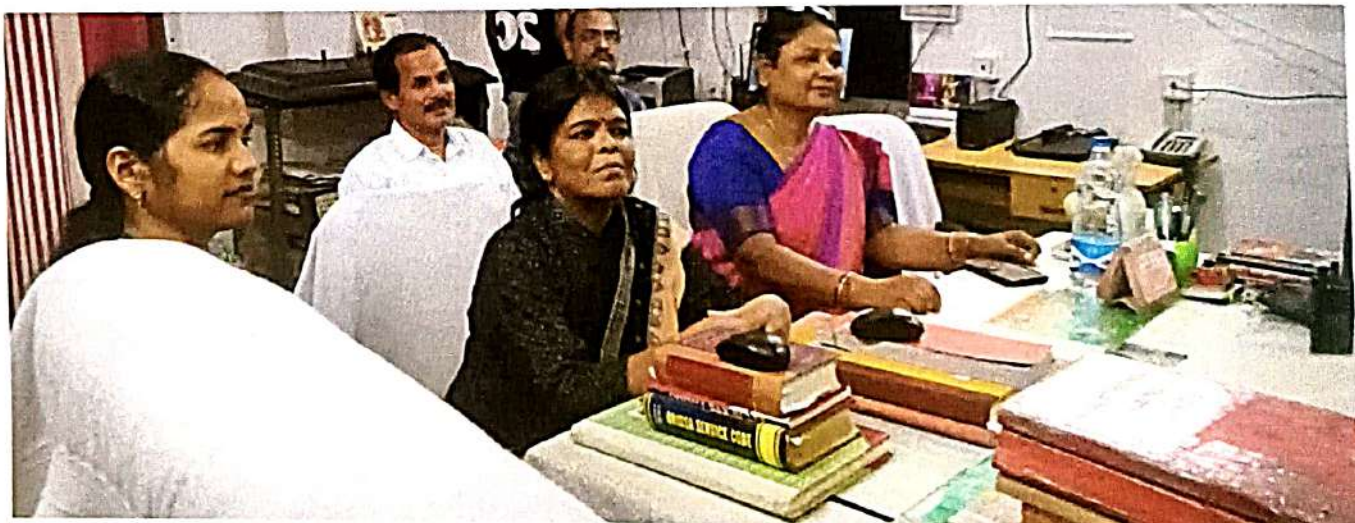
Visit to Special Sub-Jail, Bhanjanagar



Visit to District Jail, Kalahandi



Sub-Jail, Jaipur



Visit to Special Sub-Jail, Bhadrak



Visit to Sub-Jail, Jharsuguda



Visit to District Jail, Sundargarh



Visit to Sub-Jail, Paralakhemundi



Visit to Sub-Jail, Rayagada



Visit to Mahila O Sishu Desks:

To facilitate integrated approach towards crimes against women and children, the police administration of the state has set up Mahila O Sishu Desks as special policing system in different Police Stations of the State. The Commission regularly visits such Mahila O Sishu Desks to ensure functioning of the said set up for women and children. During visit, the Commission ensures women and child friendly, environment and the facilities available them.

During the year 2022-23, the Hon'ble Chairperson visited the following Mahila O Sishu Desks setups which has been mentioned in the table below:

Date	Name of Mahila Sishu Desk
29.06.2022	Sadar Police Station, Baripada, Dist-Mayurbhanj Town Police Station, Baripada, Dist-Mayurbhanj
30.07.2022	Town Police Station, Bhanjanagar, Ganjam
05.08.2022	Town Police Station, Bhawanipatna, Kalahandi Sadar Police Station, Bhawanipatna, Kalahandi
17.09.2022	Sadar Police Station, Jajpur
23.11.2022	Model Urban Police Station, Bhadrak Puruna Bazar Police Station, Bhadrak Rural Police Station, Bhadrak
07.12.2022	Jharsuguda Police Station Child Friendly Police Station, Jharsuguda
08.12.2022	Town Police Station, Sundargarh Child Friendly Police Station, Sundargarh
21.03.2023	Child Friendly Police Station, Paralakhemundi and Children Park set up by Mahila O Sishu Desk
22.03.2023	Mahila O Sishu Desk & Child Friendly Police Station, Rayagada

Town Police Station, Bhanjanagar



Town Police Station, Bhawanipatna



Sadar Police Station, Bhawanipatna





Model Urban Police Station, Bhadrak



Puruna Bazar Police Station, Bhadrak



Child Friendly Police Station, Jharsuguda



Town Police Station, Sundargarh



Child Friendly Police Station, Sundargarh



Child Friendly Police Station, Paralakhemundi





Child Friendly Police Station, Rayagada



Visit to Sakhi-One Stop Centre

Sakhi - One Stop Centre provides integrated support and assistance to women affected by violence both in private and public space under one roof. It facilitates immediate emergency and non-emergency services that include medical, legal, psychological and counselling support under any form of atrocities and violence against women. The Commission regularly visits Sakhi - One Stop Centres functioning in different districts of Odisha to ensure timely facilitation and provision of services for women in difficult circumstances or victim of violence and crimes. During the year 2022-23, the Hon'ble Chairperson has visited the following Sakhi-One Stop Centres:

Date	Visit to Sakhi – One Stop Centre
22.06.2022	Sakhi – One Stop Centre, Kendrapada
28.06.2022	Sakhi – One Stop Centre, Mayurbhanj
05.08.2022	Sakhi - One Stop Centre, Kalahandi
23.11.2022	Sakhi – One Stop Centre, Bhadrak
06.12.2022	Sakhi- One Stop Centre, Jharsuguda
08.12.2022	Sakhi- One Stop Centre, Sundargarh
21.03.2023	Sakh- One Stop Centre, Paralakhemundi
22.03.2023	Sakhi- One Stop Centre, Rayagada

Visit to Sakhi- One Stop Centre, Kendrapada



Visit to Sakhi- One Stop Centre, Mayurbhanj



Visit to Sakhi- One Stop Centre, Bhawanipatna, Kalahandi



Visit to Sakhi- One Stop Centre, Bhadrak





Visit to Sakhi- One Stop Centre, Jharsuguda



Visit to Sakhi- One Stop Centre, Paralakhemundi



Visit to Sakhi- One Stop Centre, Rayagada



Visit to Hospitals:

The Commission on regular basis visits Gynecology Wards of different Hospitals to verify the hospital conditions, doctors and treatments available for women patients and the healthy and hygienic environment of the hospital premises. During the visit, the Commission discusses with the doctors, nurses, patients and attendants and other service providers regarding the facilities available for women patient and advises hospital authorities to provide proper care and treatment to the patients. During the year 2022-23, the Hon'ble Chairperson has visited the following District Headquarters Hospitals:

<i>Date</i>	<i>Visit to Hospitals</i>
22.06.2022	Dist. Headquarter Hospital, Kendrapada
28.06.2022	Dist. Headquarter Hospital, Mayurbhanj
13.07.2022	Dist. Headquarter Hospital, Keonjhar
05.08.2022	Dist. Headquarter Hospital, Kalahandi
23.11.2022	Dist. Headquarter Hospital, Bhadrak
06.12.2022	Dist. Headquarter Hospital, Jharsuguda
08.12.2022	Dist. Headquarter Hospital, Sundargarh
21.03.2023	Dist. Headquarter Hospital, Gajapati
22.03.2023	Dist. Headquarters Hospital, Rayagada

Hospital Visit, Kendrapada



Hospital Visit, Mayurbhanj



Hospital Visit, Keonjhar



Hospital Visit, Kalahandi



Hospital Visit, Bhadrak



Hospital Visit, Jharsuguda





Hospital Visit, Sundargarh



Hospital Visit, Gajapati



Hospital Visit, Rayagada



Promotion of Internship Programme:

Promotion of internship program for law and other students of different Colleges and Universities is one of the regular activities of the Commission. Odisha State Commission for Women supports promotion of internship in which students of University / Institute of Law and Law Colleges from within and outside the state get benefits in completion of their course.

During the year 2022-23, a total of **180 law interns** from different law colleges like National Law University, Cuttack, University Law College, Bhubaneswar, SOA National Institute of Law, Bhubaneswar, KIIT School of Law, Bhubaneswar, Capital Law College, Bhubaneswar, The Law College, Cuttack, Birla Global Law School, Bhubaneswar, DS Law College, Kendrapada, Xavier Law School, Bhubaneswar, Dhenkanal Law College and Khordha Law College etc. were allowed to pursue their training programme under the Commission and have successfully completed their internship programme.



Establishment of Legal Aid Clinic for Women in the office premises of Odisha State Commission for Women

The OSCW with support from the National Commission for Women (NCW), New Delhi, has set up a Free Legal Aid Clinic in the office premises of the Commission for providing legal aid support to women.

Dr. Minati Behera, Hon'ble Chairperson, OSCW, officially inaugurated the Free Legal Aid Clinic on 19.12.2022 in the presence of Shri Sushil Kumar Ray, OSJS (Retd), Registrar, OSCW, Dr. N Tuna Sahu, Consultant, OSCW, Shri Arabinda Pattnaik, Legal Assistant, OSCW, Smt. Bandana Mohanty, Counsellor, OSCW, Shri Debasish Mohanty, Special Personal Assistant to the Hon'ble Commission respectively along with law interns etc.

The objective of the Free Legal Aid Clinic is to facilitate legal aid support to the poor and marginalized women who are in need of the same by referring their cases starting from Taluk Level Legal Services Authorities to the District Legal Services Authorities and State Legal Services Authority respectively for legal aid support.



TWO-DAY NATIONAL PROGRAMME ORGANIZED BY ODISHA STATE COMMISSION FOR WOMEN IN COLLABORATION WITH NATIONAL COMMISSION FOR WOMEN (NCW), NEW DELHI

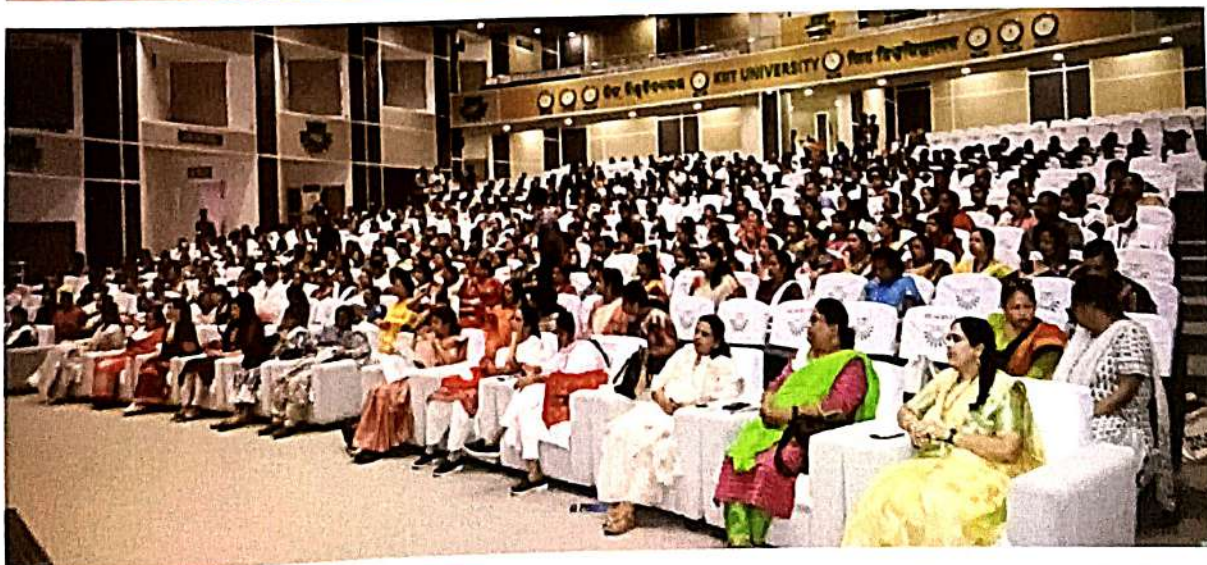
NATIONAL PARLIAMENT FOR WOMEN

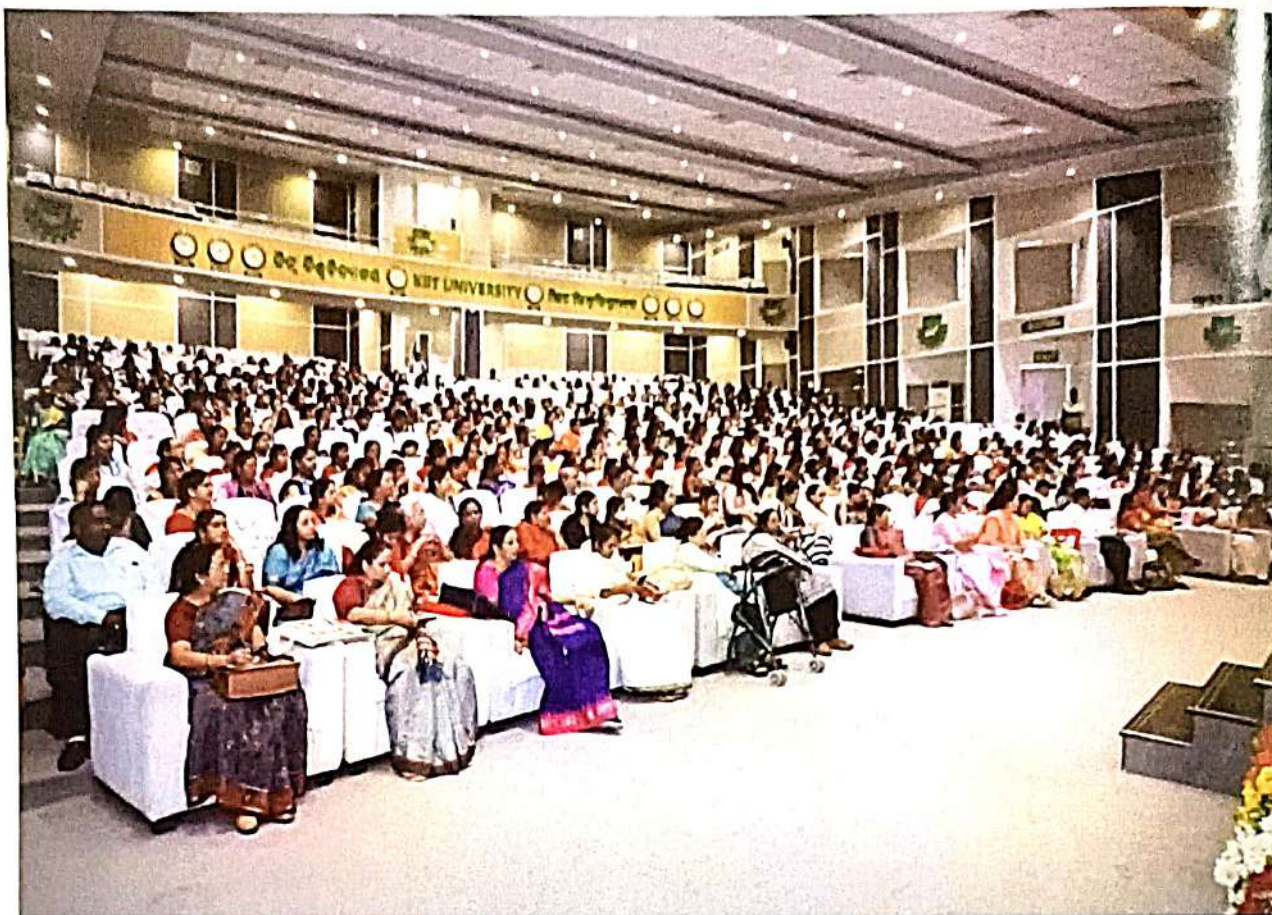
Date: 03.06.22

Venue: KIIT Campus, Bhubaneswar



NATIONAL CONSULTATION ON WOMEN EMPOWERMENT: ISSUES, CHALLENGES FACED BY WOMEN & REMEDIAL STRATEGIES





ODISHA STATE COMMISSION FOR WOMEN





Awareness Programme for Integrated Anti Human Trafficking Units (IAHTUs) On Prevention of Human Trafficking

Date	Awareness Programmes Organized in the Districts for IAHTUs on Prevention of Human Trafficking
13.07.2022	Conference Hall, Collectorate, Keonjhar District.
06.08.2022	Conference Hall, Collectorate, Kalahandi District.
03.11.2022	Youth Hostel, Puri, Dist- Puri.
22.11.2022	Conference Hall, Collectorate, Bhadrak District.
29.11.2022	Conference Hall, Collectorate, Cuttack District.
07.12.2022	Conference Hall, Government Engineering College, Dist-Jharsuguda.
08.12.2022	Conference Hall, Vikash Bhawan, Dist-Sundargarh.
20.02.2023	DRDA Conference Hall, Chatrapur, Dist-Ganjam.
21.03.2023	RESTI Conference Hall, Paralakhemundi, Dist-Gajapati.
22.03.2023	UGMIT Conference Hall, Rayagada, Dist-Rayagada.

Awareness Programme for AHTU, Keonjhar Dist.



Awareness Programme for AHTU, Kalahandi Dist.



Awareness Programme for AHTU, Puri Dist.



Awareness Programme for AHTU, Bhadrak Dist.



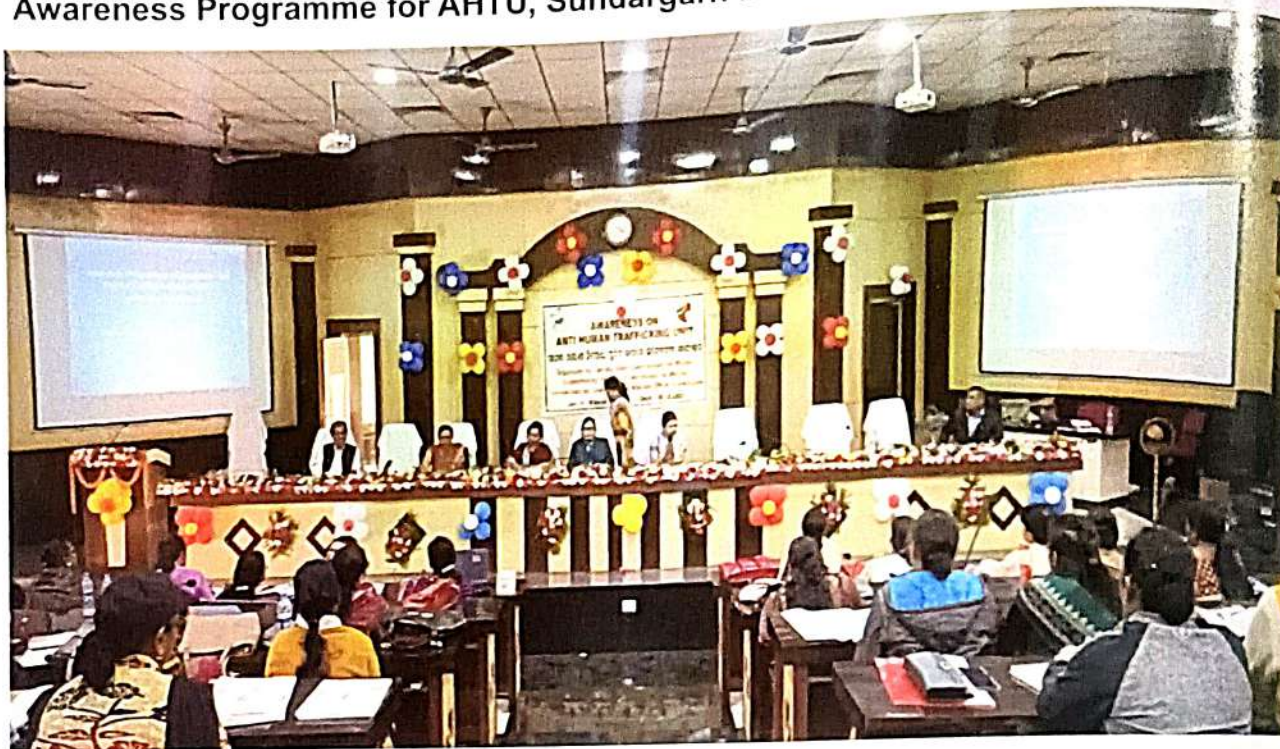
Awareness Programme for AHTU, Cuttack Dist.



Awareness Programme for AHTU, Jharsuguda Dist.



Awareness Programme for AHTU, Sundargarh Dist.



Awareness Programme for AHTU, Ganjam Dist.



Awareness Programme for AHTU, Gajapati Dist.



Awareness Programme for AHTU, Rayagada Dist.



Awareness Programme organized through Nukkad Natak

Topic: Increasing Marriage Age of Women: A Systematic Progression & Matter of Public Health and Equality.

Venue: Akshya Mohanty Manch, Bali Yatra Ground, Cuttack

Date: 10.11.2022

The Odisha State Commission for Women (OSCW), Bhubaneswar, with the support from National Commission for Women (NCW), New Delhi organized a Nukkad Natak on the topic **"Increasing Marriage Age of Women: A Systematic Progression & Matter of Public Health and Equality"**. The objective of the programme was to create awareness among public regarding increase of marriage age of women which will be helpful for systematic progress of women in the matter of public health and equality.

Dr.Minati Behera, Chairperson, OSCW, attended as Chief Guest and inaugurated the play. In her inaugural speech, she addressed the public and advocated for increasing the marriage age of women and also discussed how it is intricately linked with the issue of public health and systematic progress of women in the society.

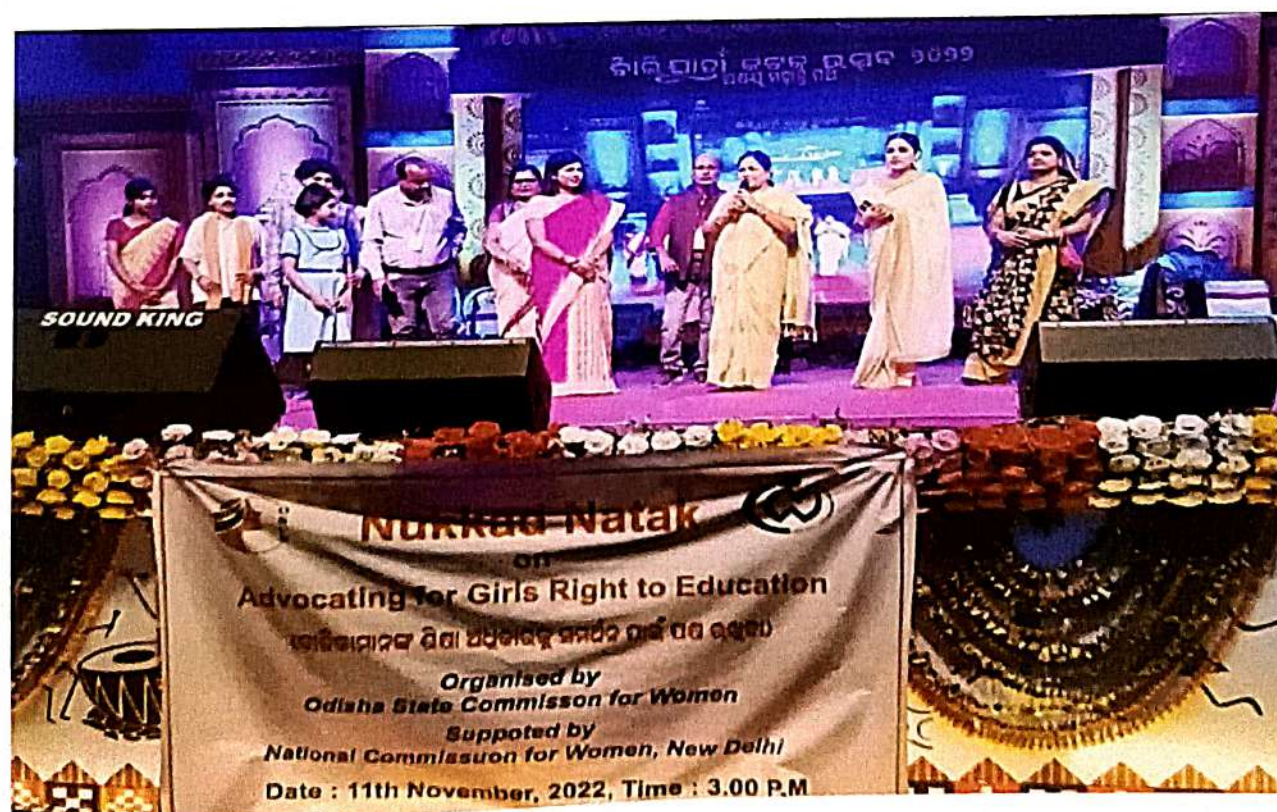


Awareness Programme organized through Nukkad Natak

Topic: Advocating for Girls' Right to Education
 Venue: Akshya Mohanty Manch, Bali Yatra Ground, Cuttack
 Date: 11.11.2022

The Odisha State Commission for Women (OSCW), Bhubaneswar, with the support from National Commission for Women (NCW), New Delhi organized a Nukkad Natak on the topic **"Advocating for Girls' Right to Education"**. The objective of the programme was to create awareness among public for girls' education and advocating for protection of girl child and promotion of educational rights of all girl children.

In the Nukkad Natak awareness program, Dr.Minati Behera, Chairperson, OSCW, attended as Chief Guest and inaugurated the programme and advocated for education of girls and also informed the audience that education is a fundamental right of girls and we all should ensure the same for all girls across the state. We are obliged to protect and promote the rights of girls in the society.



Awareness Programme organized through Nukkad Natak

Topic: Men-streaming: Women's Empowerment,

Date: 15.11.2022

Venue: Cuttack-in-Cuttack Manch, Bali Yatra Ground, Cuttack

The Odisha State Commission for Women (OSCW), Bhubaneswar, with the support from National Commission for Women (NCW), New Delhi organized a Nukkad Natak on the topic "**Men-Streaming: Women's Empowerment**". Public awareness was created on the topic through performance of a drama in collaboration with Sraddha Mahila Samiti, Gopalpur, Cuttack.

Dr. Minati Behera, Chairperson, OSCW, attended as Chief Guest and inaugurated the programme. In the inaugural address, she advocated on the need of empowerment of women in the society. She stated that man and woman are both equally essential for the society. To achieve the goal of empowerment of women, entire society should extend help and cooperation. Man and woman both should work as equal partners of development gender equity.



Odisha State Commission for Women organized One-Day Seminar on Rights of Differently Abled Women

Date: 15.12.2022

Venue: The Odisha Association for the Blind, Bhubaneswar

Participants:

Women with disabilities from across the state participated in the Seminar.



Odisha State Commission for Women organized One-Day Seminar on Mahila Thana (Working, Efficiency and Effectiveness)

Date: 16th December, 2022

Venue: The Odisha Association for the Blind, Bhubaneswar

Chief Guest: Smt. Basanti Hembrum, Hon'ble Minister, W&CD & Mission Shakti Department, Govt. of Odisha.

Guest of Honour: Smt. Rekha Lohani, IPS, ADJ, CAW&CW

Participants:

Women police personnels of Mahila Thanas and Mahila O Sishu Desk from across state participated in the Seminar



Celebration of 30th Foundation Day of the Odisha State Commission for Women

Date: 02.03.2023

Venue: Jayadev Bhawan, Bhubaneswar

The 30th Foundation Day of Odisha State Commission for Women was celebrated on 02.03.2023 at Jayadev Bhawan, Bhubaneswar. In the programme, Smt. Usha Devi, Hon'ble Minister, Housing & Urban Development, Government of Odisha, Smt. Pramila Mallik, Hon'ble Minister, Revenue & Disaster Management, Government of Odisha, Smt. Basanti Hembrum, Hon'ble Minister, Women & Child Development & Mission Shakti, Government of Odisha etc. joined as Hon'ble Guests and graced the occasion. Similarly, Smt. Roopa Roshan Sahoo, IAS, Commissioner-cum-Secretary to Govt., SC/ST & OBC Development Department, Govt. of Odisha and Smt. Sobha Sarma, IAS, Commissioner-cum-Secretary to Govt., Women & Child Development Department, Government of Odisha joined as Guests. Besides, Smt. Sulochana Das, Hon'ble Mayor, Bhubaneswar Municipal Corporation also attended the 30th Foundation Day Programme as Hon'ble Guest.

In the programme, the Commission felicitated all Women Presidents & Vice-Presidents of Zilla Parishads of Odisha for their participation and achievements in grassroots level politics.

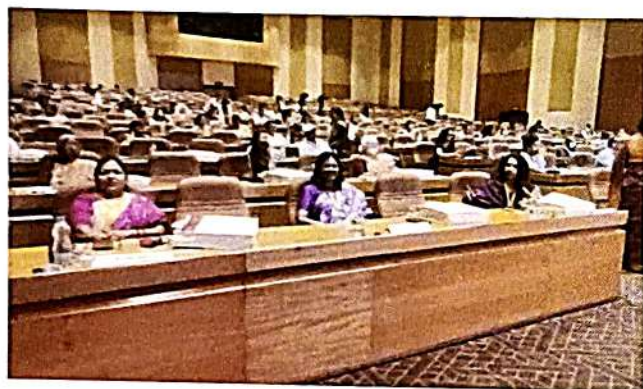




Woman Presidents & Vice-Presidents of Zilla Parishad Felicitated by the Guests & Dignitaries on the occasion of 30th Foundation Day Observation by the OSCW.

ANNUAL REPORT

Dr. Minati Behera, Hon'ble Chairperson, OSCW attended programmes as Guest during the Month of April 2022



Attended as Guest in the Jashuapur Mohotsav held on 15-16 April, 2022



Hon'ble Chairperson, OSCW attended the Inaugural function of Khadi & Gramya Udyog Mela organized from May 14-23, 2022 in the premises of Khadi Board, Kharavela Nagar, Bhubaneswar.



Dr. Minati Behera, Hon'ble Chairperson attended the programme of MBC TV on the eve of Mother's Day as Guest held in the office of the MBC TV



ANNUAL REPORT

Dr. Minati Behera, Hon'ble Chairperson, OSCW attended following programmes as Guest during the Month of June, 2022



Dr. Minati Behera, Hon'ble Chairperson, OSCW attended the Regional Consultation Meet on "Working Together to Combat Human Trafficking held from 1st-2nd July, 2022 at Taj Deccan Hotel, Hyderabad, Telangana.



ANNUAL REPORT

Dr. Minati Behera, Hon'ble Chairperson, OSCW attended the Programme on Nutri-Sensitive Agriculture at ICAR-Central Institute for Women in Agriculture, Bhubaneswar.



Hon'ble Chairperson and Members of OSCW attended interactive meet of National Commission for Women with State Women Commissions held in Andhra Pradesh during Month of August 2022



Dr. Minati Behera joined as Chairperson of the Odisha State Commission for Women for the second term on 13.10.2022



ODISHA STATE COMMISSION FOR WOMEN

Hon'ble Chairperson, OSCW attended as Guest in the Legal Awareness Programme on Women Empowerment & Related Issues organized by Taluk Legal Service Committee, Athagarh



ANNUAL REPORT

Hon'ble Chairperson, OSCW attended the following programmes during the Month of November, 2022



Hon'ble Chairperson attended Silver Jubilee Celebration of Karnataka State Commission for Women, Bengalure, held from 25th - 26th Nov, 2022



ANNUAL REPORT

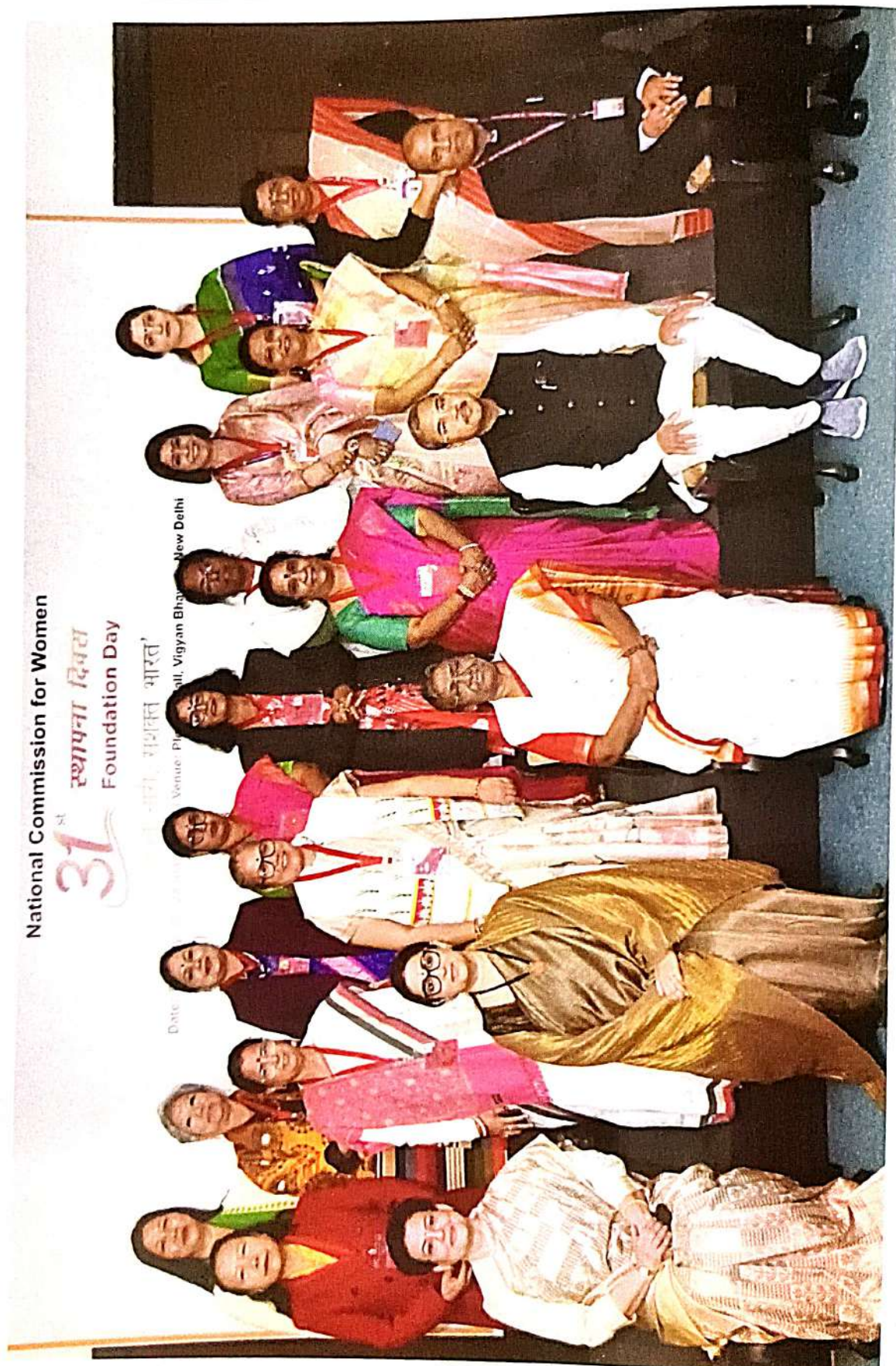
Hon'ble Chairperson attended the programmes as Guest during the Month of December 2022





Dr. Minati Behera, Hon'ble Chairperson, OSCW, attended 3rd Quarterly Interactive Meeting with SCWs organized by National Commission for Women (NCW) on 22nd December 2022 at Bajipur Guest House, Dehradun, Uttarakhand

Dr. Minati Behera, Hon'ble Chairperson, OSCW attended the programmes during the Month of January, 2023





Dr. Minati Behera, Hon'ble Chairperson, OSCW, attended as Guest in the Dimond Jubilee Celebration of Govt. Boy's High School, Sabalakana, Mahanga Block, Dist. Cuttack held during the Month of January 2023

Dr. Minati Behera, Hon'ble Chairperson, OSCW attended the programmes during the Month of February 2023



28th Foundation Day of ICAR-CIWA observed on 17th February 2023



Attended as Guest in the 14th Tribal Youth Exchange Programme held from 12-18th February 2023 in the premises of KIIT, Deemed to be University, BBSR.



ANNUAL REPORT

Attended as Guest in the Spiritual & Cultural Programme (Bhajan Sandhya) organized on 18th February 2023 at Paramhans Pitha, Naula, Tirtol, Jagatsinghpur.



Inaugural and Felicitation Programme of Spiritual & Cultural Programme



Dr. Minati Behera, Hon'ble Chairperson, OSCW attended the following programmes during the Month of March 2023





Inaugural Programme of Odisha Women in Media Workshop



ANNUAL REPORT

Attended as Guest of Honour in the State Level Workshop to Address Issues of Women Police Personnel & Study Report Releasing held on 25.03.2023 at the National Academy of Broadcasting & Multi-Media, Prasara Bharati, Bhubaneswar



Dr. Minati Behera, Hon'ble Chairperson, Attended the 4th Interactive Meet with SCWs Organized by National Commission for Women (NCW) on 13th March 2023 at Faridabad, Haryana.



ANNUAL REPORT

Hon'ble Chairperson, OSCW, attended the Rainbow Programme organized by the Odisha State Bharat Scouts & Guides, BBSR.



ଭଦ୍ରକରେ ରାଜ୍ୟ ମଜିଳା ଆୟୋଗଙ୍କ ଶବ୍ଦର ଅନୁମତି
ପାରିବାରିକ ହିଂସା ସମ୍ବନ୍ଧୀୟ ୩୫ ମାମଲାର ଶୁଣାଣି



১৯৭১ সালের ১৫ আগস্ট
 বাংলাদেশের স্বাধীনতা ঘোষণার
 ঠিক পরের দিনেই ঢাকার
 কয়েকটি স্থানে হাঙ্গামা
 ঘটেছিল। তখনকার
 সরকারি কর্মকর্তাদের
 বিরুদ্ধে হাঙ্গামা ঘটেছিল।
 তখনকার সরকারি
 কর্মকর্তাদের বিরুদ্ধে
 হাঙ্গামা ঘটেছিল।

1. **Identifikasi Masalah** (Problem Identification):
 Menentukan masalah yang dihadapi organisasi.
 Contoh: Penurunan penjualan produk X.
 Penyebab: Persaingan ketat, perubahan selera konsumen.
 Dampak: Rugi, reputasi buruk.
 Tujuan: Meningkatkan penjualan produk X.
 Batasan: Anggaran terbatas, waktu singkat.
 Sumber Daya: Tim pemasaran, data pasar.
 Risiko: Kegagalan strategi, perubahan kebijakan.
 Kesimpulan: Perlu strategi pemasaran yang inovatif.
 Rekomendasi: Lakukan riset pasar mendalam.

DATE: 10/10/2001 TIME: 10:10 AM

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Rechtsanwältin : 22. Mär. 2023 - Page 13

ଜିଲ୍ଲାସ୍ତରୀୟ ଆଇନ୍ ସଚେତନତା ଶିବିର

CONCLUSIONS The use of the proposed method for the analysis of the data obtained from the experiments on the effect of the concentration of the solution on the rate of the reaction of the polymerization of the monomer in the presence of the initiator, the results of which are shown in Figure 1, is in good agreement with the results obtained by the method of the initial rates.

[illegible]

‘ମହିଳାମାନଙ୍କ ସଶକ୍ତ କରିବା ନିମନ୍ତେ ରାଜ୍ୟ ସରକାର ସଜ୍ଜିତ’

ରାଜ୍ୟ ନିହିତା ଆୟୋଗର ୩୦ତମ ପ୍ରତିଷ୍ଠା ଦିବସ

[illegible]

୯୭ ପ୍ରତିଶତ ମାମଲାର ସମାଧାନ କରିପାରିଛି ରାଜ୍ୟ ମହିଳା କମିସନ

[illegible][illegible]

ରାଜ୍ୟ ନାହିଁ। ଆୟୋଗର ପ୍ରତିଷ୍ଠା ଦିବସ

'ମହିଳାଙ୍କ ସମ୍ମାନ ଓ ସ୍ୱାଭିମାନ ବଢ଼ାଇଛି ଆୟୋଗ'

[illegible][illegible]

ସ୍ୱାସ୍ଥ୍ୟ ଭବିଷ୍ୟତ

ଦେଶର ସ୍ୱାସ୍ଥ୍ୟ ସୁରକ୍ଷା ପାଇଁ ସମସ୍ତଙ୍କର ସହଯୋଗ ଆବଶ୍ୟକ

‘ମାତା ସଚେତନତା ବିନା ସମାଜର ବିକାଶ ଅସମ୍ଭବ’

[illegible]

No time for family concern for most women cops

Basic information like color, size



ଭାଷା ମନ୍ତ୍ରୀଙ୍କ ଅଧ୍ୟକ୍ଷତାରେ ପ୍ରତିଷ୍ଠା ଦିବସ ଓ ଆନ୍ତର୍ଜାତୀୟ ମହିଳା ଦିବସ ସମ୍ବନ୍ଧରେ ପ୍ରଶ୍ନୋତ୍ତର ଶୁଣାବଣି

[illegible]

ନାରୀ ମଧ୍ୟରେ ଅସାଧାରଣ ଦକ୍ଷତା, ଶକ୍ତି ରହିଛି




ભાદ્રાચલ જિલ્લાના
દૂધના ઉત્પાદકોના સહકારી સંઘ
ના સભ્યોની મુલાકાત

સરકારી મિલકતોના વિકાસ માટે
સરકારી સંસ્થાઓના સહકારી સંઘો
ના સભ્યોની મુલાકાત

[illegible]

ମହିଳା କମିଶନ ଅଧ୍ୟକ୍ଷାଙ୍କ ଆଇନ ସଚେତନତା



Geography, history (and) science were the subjects being taught through the use of a large world map. The children were encouraged to touch and feel the map, and to discuss the different countries and continents. The teacher was also using the map to teach the children about the different climates and seasons of the world.

ଅଧିକାର ଉପରେ ସଚେତନ ହେଲେ ଆଗକୁ ବଢ଼ିବେ ମହିଳା

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[illegible]